

MT STAR FAQ

Frequently Asked Questions

Where can I get information about jobs at Danone?

Dancommunity.co.id is your channel to find information about Danone Indonesia. Follow our Instagram (@dancommunityid), Facebook (DanCommunity ID), Twitter (@DanCommunityID), and add our Official LINE @dancommunityid to find the latest update.

How many management trainees are recruited each year?

It depends on the business needs. Historically, we recruit 40-50 MT in various functions every year.

What are the benefits for me as an MT STAR?

Danone believes that you are special in your own unique talents. In MT STAR Program, you will be assigned in various meaningful projects and your creative ideas and initiatives will be highly welcomed. As a Danoner, you will have access to join various sports activities (Zumba, Body Combat, Yoga, Merpati Putih, etc.), free lunch at Danone Canteen, and Danone Clinic.

What is the level when I enter my journey as an MT STAR in Danone?

You will begin in supervisor level. We expected you to be ready for managerial level position in 3 years.

Can I choose to work in a function/department that is not aligned with my educational background?

Yes you can! Share about your career aspirations (ex: which function that you're preferred to work in, where you aspire to build your career) in the application & interview session. We will match your aspiration with your background, skills, knowledge, and character based on our current business needs to decide which function you will be recruited in. **Always remember; you are more than just your background!**

How long is the program? Is there any possibility that we fail the program?

The program aims to prepare you to be ready for managerial position in 3 years. In the 1st year, you will start as a trainee and will be reviewed every 6 months. In your review, it will be decided whether you pass the MT program or not. After you passed the first year, you will be appointed a permanent position.



NUTRICIA



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Is there any minimum GPA to apply?

We believe what's more important is whether you have the Danone DNA; hence your GPA and educational background are no longer our essential requirements.

I am still completing my thesis and going to graduate soon, may I apply?

Yes you may apply. But please ensure that you are ready to start your full-time job before on board

I have more than 2 years working experiences, can I apply for this program?

Professional-hire opportunities would be the best choice for you, because MT STAR program is only for fresh-grads with max 2 years of working experience.

I applied for MT STAR last year but didn't pass, may I apply again?

Yes you may apply again.

Can we apply for more than one function?

Make sure you only apply to the function that suits you the best. You can find the application link specific to your most preferred function on our website www.dancommunity.co.id. But don't worry, in the application question which you can find in the Harver Platform; you can indicate one other function that you are also interested in. Please do not try to apply in many different function as you may confuse the recruiter.

Is there any maximum age requirement to apply for MT STAR program?

Basically, We have no age limit for those of you who would like to apply for the MT STAR program. However, the MT STAR program is created only for fresh-grads with max 2 years of working experience.

I faced technical issue during online assessment in the Harver platform, what should I do?

In case you have technical issue while doing the assessment in the Harver registration process. Kindly raise the issue to Harver's support help desk by using the "Help Widget" available on all pages in Harver platform or drop an email to support@harver.com

