

MT STAR F.A.Q

Frequently Asked Question

How can I get information about Danone Indonesia Careers?

www.dancommunity.co.id is your main channel to find information about Danone Indonesia. Follow our Instagram (DancommunityID), Facebook (DanCommunity ID), Twitter (@DanCommunityID), and add our Official LINE @dancommunityid to find the latest update.

How many management trainees are recruited each year?

It depends on the business needs. Historically, we recruit 40- 50 MT in various functions every year.

What are the benefits for me as an MT STAR?

Danone believes that you are special in your own unique talents. In MT STAR Program, you will be assigned to various meaningful projects and your creative ideas and initiatives will be highly welcomed. As a Danoner, you will have access to join various sports activities (Zumba, Soccer, Body Combat, Yoga, etc.), free lunch at Danone Canteen, and Danone Clinic.

How long is the program? Is there any possibility that we fail the program?

The program aims to prepare Danone Future Leaders. In the 1st year, you will start as a trainee and will be reviewed every 6 months. In your review, you will be assessed whether you match the job expectation, and hence pass the MT program or you will be evaluated that you did not meet the job expectation, and hence fail from the program.

What is the level when I enter my journey as an MT STAR in Danone?

You will start in supervisor level. We have an expectation for our MT to be ready for the managerial level position in around 3 years.

Can we choose a function/ department to work at in Danone even if it's not aligned with my educational background?

Yes you can! Share about your career aspirations (ex: which function that you prefer, etc.) in the application & interview session. We will match your aspiration with your background, skills, knowledge, and character based on our current business needs to decide which function you will be recruited in. Always remember, you are more than just your background!

I have joined MT STAR Recruitment previously and didn't pass. May I apply again?

Yes, we are open and you may apply again.

Is there any minimum GPA to apply?

We believe what's more important is the culture fit; hence your GPA and educational background are no longer our essential requirements.

I am still completing my thesis and going to graduate soon, may I apply?

Yes you may. But please be sure that you are ready to start your full-time job before on board.